



CORANGAMITE  
SHIRE



## A strategy for Corangamite's young people 2020–2025

Corangamite Shire  
Youth Services  
August 2020

# ACKNOWLEDGEMENT OF COUNTRY

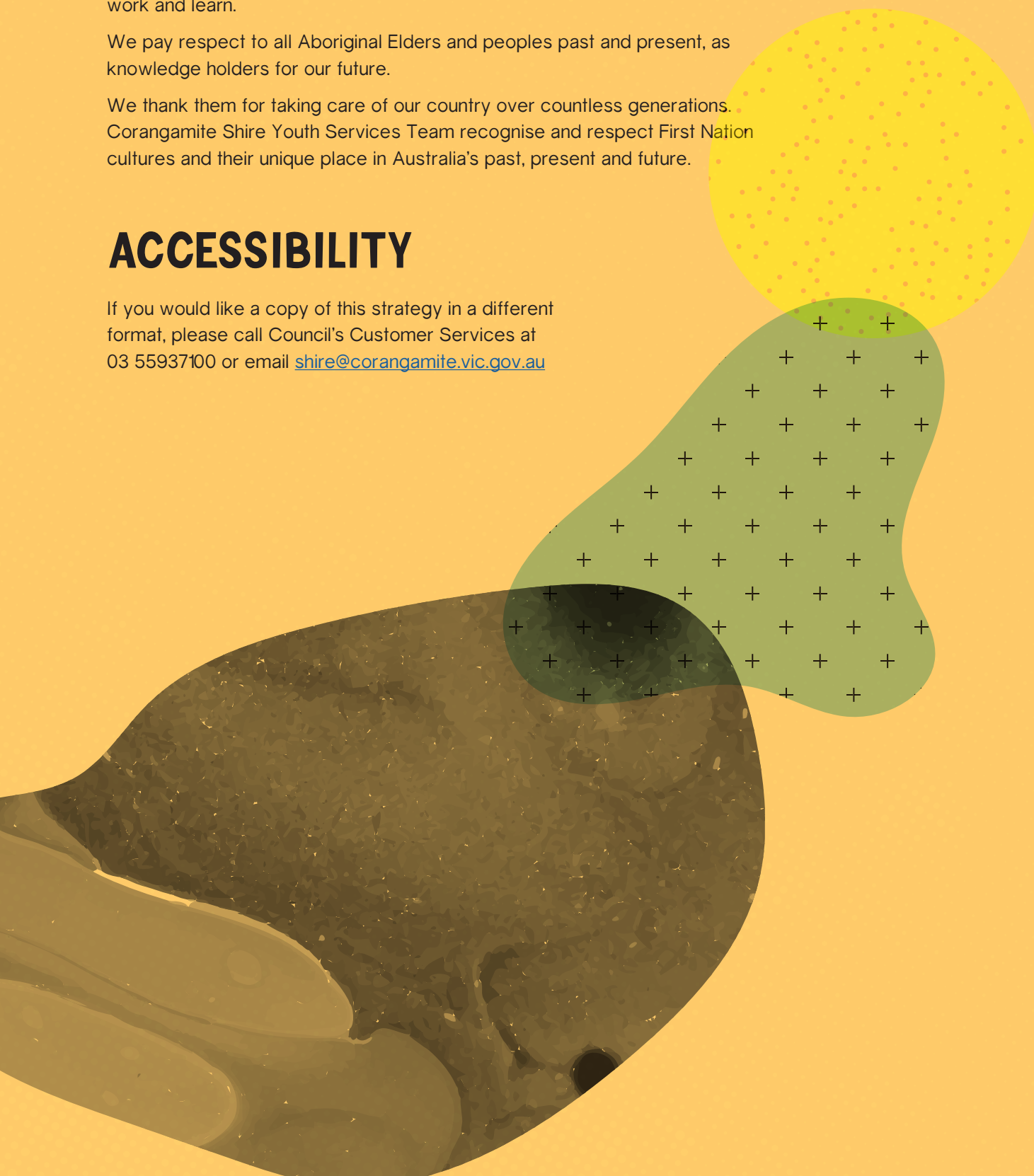
We respectfully acknowledge the Traditional Custodians of this land where we live, work and learn.

We pay respect to all Aboriginal Elders and peoples past and present, as knowledge holders for our future.

We thank them for taking care of our country over countless generations. Corangamite Shire Youth Services Team recognise and respect First Nation cultures and their unique place in Australia's past, present and future.

## ACCESSIBILITY

If you would like a copy of this strategy in a different format, please call Council's Customer Services at 03 55937100 or email [shire@corangamite.vic.gov.au](mailto:shire@corangamite.vic.gov.au)





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# A MESSAGE FROM THE MAYOR

On behalf of Corangamite Shire Council, it gives me great pride to introduce our first Youth Strategy entitled Sync 2020-2025.

Young people are the future of our Shire and we believe that investing time, providing different opportunities, listening and supporting their contribution to community life is vital to support us in being a thriving, inclusive community.

Our focus on working with young people has traditionally spanned 12-25 years, and we will continue to welcome young people of all ages. For our strategy though, we will focus efforts on the 12-20 age range in recognition of the differing needs of young people throughout their lives. This approach will help us maximise our reach and impact as we work in partnership with our youth community.


We thank the many young people, stakeholders, services, groups and schools who gave time to share their views, aspirations and ideas to help create Sync 2020-2025. We look forward to working alongside our young people to make this Strategy come to life and we invite you to join in finding ways to support and encourage our local youth community across the region.

Cr Neil Trotter

This is Neil,  
our Mayor





A young woman with glasses and a polka-dot shirt is smiling in a park. In the background, there are trees and a stone cross. A black arrow points from the text 'This is Tess, our Youth Mayor' to her.

This is Tess, our Youth Mayor

## A WORD FROM THE YOUTH MAYOR

Hey there champions,

I am honoured to be a part of the first ever youth strategy of the Corangamite Shire and a representative of Youth Council since 2017. I'm proud to have participated in many programs and events that have distinguished us as an innovative and inclusive team.

Youth Council meet monthly to action ideas and investigate issues of importance to Corangamite Youth.

We also work with FReEZA to codesign events for 12-25 year olds, but everyone's welcome to join in the fun!

Collectively we call ourselves 'The Corangamite Youth Crew' and we're here for YOU!th the young people. So if you've got an idea or an issue, have a chat with one of the friendly youth crew members in your area or email us at [youthservices@corangamite.vic.gov.au](mailto:youthservices@corangamite.vic.gov.au)

I am super excited to be a co-designer of Sync and can't wait to continue the process with our yearly action plan. But what I really want to do in my position as youth Mayor is said best by another young person Malala Yousafzai; 'I raise my voice not so that I can shout, but so that those without a voice can be heard'.

Tess Lourey







# INTRODUCTION

Corangamite's Council vision is for a connected and thriving community. Our young people aged 12-25 years make up 17.2% of our population and view 'connectivity' as essential to 'their community'.

Corangamite Shire Council recognises the important role young people play in our community and as our future. The aim of Corangamite's Youth Services is to ensure that every young person in Corangamite feels connected, is heard and valued, is supported to overcome challenges and has opportunities to reach their full potential. Sync provides the strategic framework, the plan, on how we will achieve this.

Sync was created in the first half of 2020, amidst the COVID-19 Pandemic lockdown following Australia's bushfire crisis and the recovery of our own area from the 2018 St Patrick's Day fires. Young people were adapting to a life of physical isolation where social interaction, education and employment moved online, and life changed in new and uncertain ways.

16,140

Population  
Corangamite Shire

17.2%

12-25 years of age

## WHY SYNC?

It's all about community, connection and inclusion.

Over time, the work of Corangamite Shire Youth Services and its Youth Crew have been recognised for their inclusivity and creativity in embracing diversity. This theme continues throughout Sync and we are proud to embrace this philosophy in all that we do.

It is this identity of inclusive connection and synchronisation, moving together as one, that the name Sync was born.

"Children, after all, are not just adults-in-the-making. They are people whose current needs and rights and experiences must be taken seriously."

Alfie Kohn

# TO YOUTH, THE PEOPLE, A WORD OF THANKS



We would like to acknowledge the dedication, commitment and views provided to us by the young people of Corangamite and for their participation, guidance, advice and continued involvement in the creation and future implementation of this strategy.

*Thank you.*

## CORANGAMITE YOUTH CREW

Tess Lourey  
Jordy Gray  
Jorja Sharp  
Caytlyn Sharp  
Liam Maslin  
Mali Glendinning  
Ben White  
Skye Baran  
Alex Baker  
Veni Ong  
Poppy Haugh  
Olivia Winsall  
Callani Winsall

The 252 – 12- 25-year old's in lockdown who completed our youth survey (including those who filled out the survey after their Year 7 and 10 immunisations. *Ouch!*)

We would like to acknowledge the ongoing support of the Corangamite Shire elected Councillors and Corangamite Shire Staff who value the importance of our young community members.

Community stakeholders, industry professionals and community members for their contributions to our consultations, advice and support:

The Orange Door, Barwon  
Beyond the Bell  
Brophy Family and Youth Services  
Camperdown College  
Child and Family Alliance Corangamite and Colac Otway  
Cobden Technical School  
Derrinallum P- 12 College  
Hampden Specialist School  
Hayley Riches  
ICAN South West  
Mercy Regional College  
South West Health Care  
Spark Strategy  
Terang College P-12  
Terang and Mortlake Health Service  
Timboon and District Health  
Timboon P-12 School

*"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."* Margaret Mead







# SYNCING WITH POLICY

## Victorian State Government

The Victorian Government Youth Policy, Building Stronger Youth Engagement in Victoria, includes ways for diverse young people to have a voice, access the services they need, become job ready, develop leadership skills and celebrate youth culture, to highlight a few. There is an emphasis on embedding youth views and aspirations into government planning and service delivery as a whole of government approach. (State Government of Victoria, Department of Health and Human Services, Youth Policy, 2016)

Sync aligns with the State Government policy's direction, albeit on a smaller scale and is also underpinned by a whole of organisation approach working inclusively with young people in our planning, service delivery, vision and future. The State Government's Engagement Charter's guiding principles also guide the work of our Youth Services:

- Recognition and respect for Aboriginal and Torres Strait Islander People
- Cultural respect
- Equality
- Youth-centred
- Belonging, connectedness and identity (State Government of Victoria), and;

We'd like to go one step further and include equity as a principal to work towards.

## United Nations Convention on the Rights of the Child

The United Nations (UN) Convention on the Rights of the Child state that young people have the right to participate and contribute in decision making processes that affect them. Youth participation underpins Sync by valuing and placing the views and aspirations of our youth community as central to what we do. Council values young people and will take into account their views and opinions in decisions that impact their lives. (United Nations (1990) Convention on the Rights of the Child).

## Corangamite Shire Council

Sync aims to support the delivery of the many objectives of Theme 5 of the 2017-2021 Council Plan; Safe and Healthy Communities in its inclusive and participant led strategies. It also recognises our specific youth achievements outlined in the plan as;

- Supporting youth partnership with secondary schools and other community partners
- Supporting Corangamite Youth, (SCY) network
- Working with schools and community groups to raise resilience of young people
- Increased Youth Council participation of non-school aged individuals

Going forward we aim to expand on these achievements by working in partnership with our youth community as we implement Sync.

The Corangamite Shire Municipal Public Health and Wellbeing Plan 2017 -2021 also identifies the increase of connection to culture and communities, increasing access to social support and increase mental wellbeing. (Corangamite Shire Council Plan, 2016)

## Corangamite Shire as a Child Safe organisation

Corangamite Shire Council is committed to the safety, participation and empowerment of all children and young people. Reducing and removing the risk of child abuse is at the centre of our decision-making concerning children and young people in our organisation. Council as a Child Safe organisation has zero tolerance for child abuse and all allegations and safety concerns are treated seriously and acted upon. Council will actively listen to children and young people, ensuring their voices are heard and considered in decisions that affect their lives. (Corangamite Shire Council, Child Safe Policy, 2020)



# THE CREATION OF SYNC

## IT'S ALL ABOUT THE JOURNEY

A Youth Strategy is essentially a broad plan designed to guide all that we do. Sync is an important tool that will not only guide the work of Corangamite Youth Services but will also identify and value young people and the issues that are vital to making their place in this community the best it can be.

From the beginning, Sync aimed to draw a picture of the needs, aspirations and issues of importance that matter most to the young people of Corangamite and what better artisans than local young people? A process known as co-design was used in developing this strategy; where young people were not only represented but were part of the design process. Because at Corangamite Youth Services it really is all about YOUTH!

Sync aligns with the State Government policy's direction, albeit on a smaller scale. It is also underpinned by a whole of organisation approach working inclusively with young people in our planning, service delivery, vision and future. The State Government's Engagement Charter's guiding principles also steer the work of our Youth Services

This is Corangamite Shire's first Youth Strategy, so we began by doing some work with Spark Strategy.

Together we conducted:

- Desktop research
- 15 stakeholder interviews, with Council staff, one Councillor, five young people and five community partners
- Ideation workshop to uncover opportunities for the future with the Council's leadership group
- 253 survey responses collected from young people
- Youth Council Workshop to co-design with young people
- Stress Testing Workshop to test and refine the strategy
- Guiding Document written and designed by Corangamite Shire

### Action Plan – SyncUp

Sync has been prepared with the intent of creating an annual action plan to be co-designed with young people each year to ensure our services remain contemporary, relevant, authentic and most of all appealing to our youth community. Corangamite Youth Services values co-design as a process that takes both time and practice to master and we will support our young designers' development each year to help their skills in co-design grow.



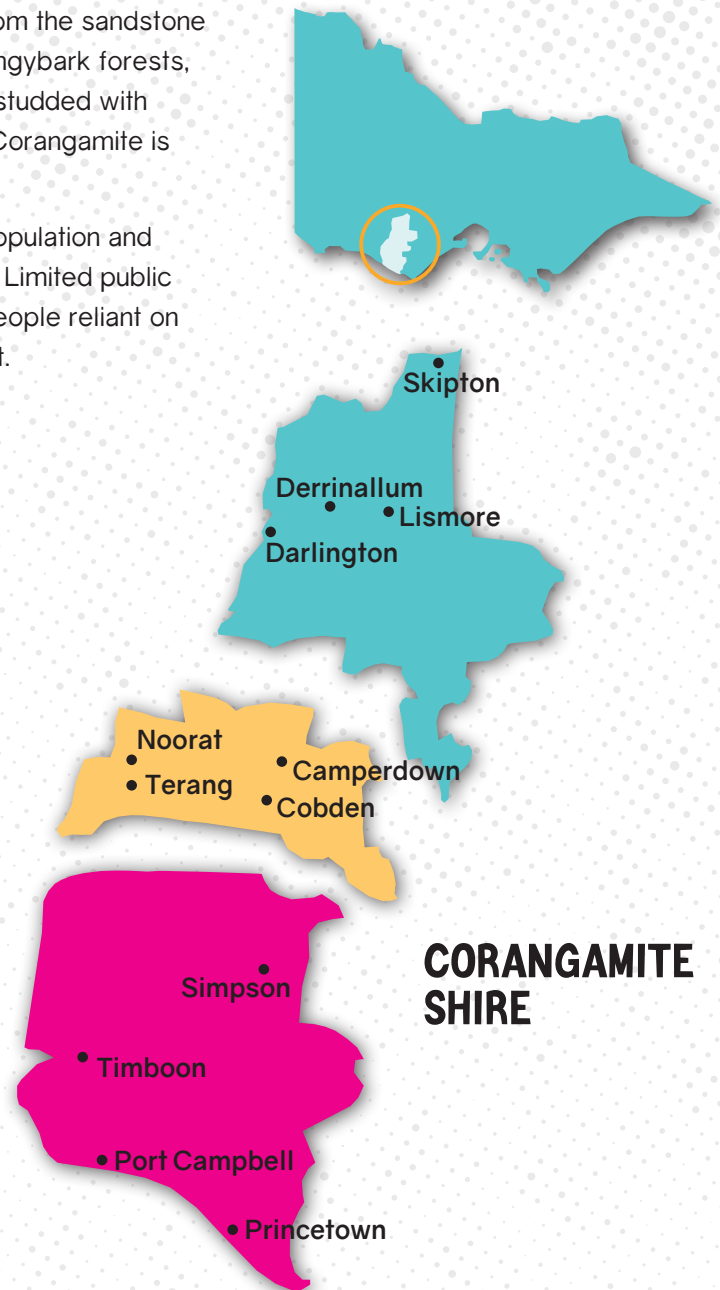
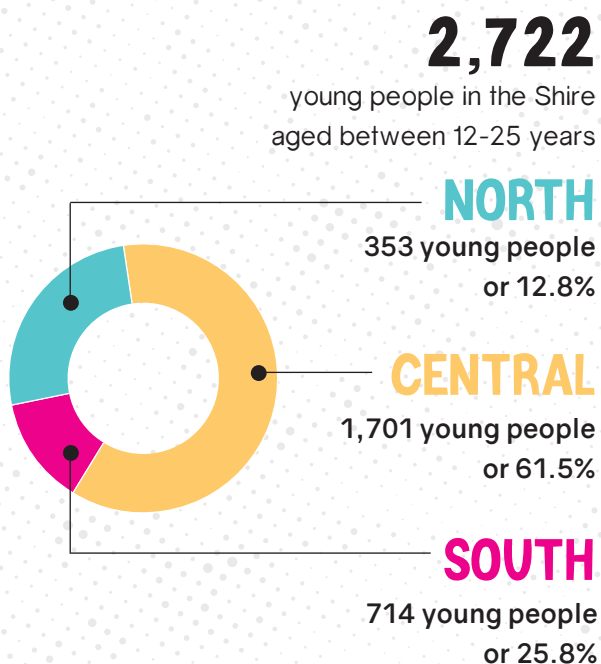




# WHAT IS CORANGAMITE FOR YOUNG PEOPLE?

With 12 communities dotted across 440,731 hectares, from the sandstone cliffs of the Great Ocean Road in the South, through stringybark forests, rolling hills of fertile pastures, volcanic grassland plains studded with extinct volcanoes to broadacre cropping in the North... Corangamite is geographically spectacular.

However unique and spectacular, often our spread of population and geography creates some challenges for young people. Limited public transport is one of those challenges with many young people reliant on parents, carers or public transport services to get about.



## MORE THAN 50% LIVE IN A RURAL SETTING

Corangamite's young people often describe themselves as 'townies' or 'farm kids' and are equally proud to belong to their respective location. Farm kids don't always live on a farm, but they live out of town and identify with the freedom and the connection to land that this gives them.

Townies live in the townships, big or small and are more likely to have access to services and public transport.





"Everyone's really friendly around here. You walk down the street and always end up talking to someone you know."  
 Fourteen year old, Corangamite Shire  
 March 2020





# CENTRAL CAMPERDOWN TERANG COBDEN NOORAT



1,701 young people aged between 10 to 24 years old live here, our largest population of young people who have the most access to public transport and multiple options for secondary schools. Camperdown, Terang and Cobden have a good range of shops and at least one medical centre available.

Whilst our largest town, Camperdown, is a well serviced rural town, its largest population is retirees.

## EDUCATION

4

Primary  
Schools

1

Tech  
School  
with an  
awesome Trade  
Training facility

1

Catholic  
School  
with TAFE  
available through  
VCAL

2

P-12  
Colleges  
with TAFE  
available through  
VCAL

## TRANSPORT



V/Line  
bus service

Warrnambool  
to Ballarat



V/Line train  
service

Warrnambool  
to Melbourne



Taxi  
service  
Limited service



Part of  
Corangamite  
Trade  
Training  
Cluster

## HEALTH



Hospital

## CLUBS



Martial arts,  
scouts,  
guides, pony  
club, athletics



3  
Public  
libraries

## RECREATION



Outdoor pools



Football,  
netball,  
basketball  
cricket and  
tennis



Gyms, golf  
courses,  
skate parks,  
squash, kart  
club



Lakes,  
angling and  
yachting  
clubs

55%

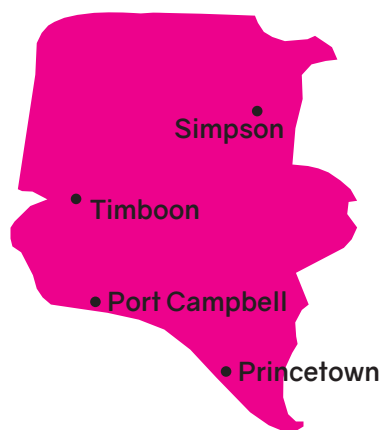
of Central survey  
participants want  
more services  
available locally.







# SOUTH SIMPSON TIMBOON PORT CAMPBELL PRINCETOWN PETERBOROUGH



714 Young people call the south home, with more than 50% living rurally. The south is said to have the healthiest economy due to tourism, with young people connecting their locality's identity to the Great Ocean Road or ice-creamery! (WKYBNBYS, 2019) Young people in the south celebrate a connection to environment with recreational opportunities such as the rail trail and a beach lifestyle. The south is also part of the biggest dairying region in the southern hemisphere.

Young people identified that due to tourism, activities and places to eat and drink can be higher than other areas (Youth Conversations 2020). Conversely tourism provides multiple employment opportunities for young people year-round.

## EDUCATION

1

Primary School

1

P-12 school



Part of Corangamite Trade Training Cluster



1

Public library

## TRANSPORT



Bus service

Timboon to Camperdown



Taxi service

Limited service

## HEALTH



Hospital

Timboon and District Health Services



Medical clinic

Timboon

## RECREATION



Outdoor pool



Football, netball, basketball cricket and tennis



Beach, surfing

**65%** of South survey participants want more services available locally.

Skate parks, surf club, rifle club, hockey, pony club, scouts, badminton, golf







# NORTH SKIPTON LISMORE DERRINALUM DARLINGTON



353 aged between 10 to 24 – years live in the north, it's our smallest populous, has the least accessibility and highest percentage of rural residents. Young people in Skipton attend high school in Ballarat. Other students in the north attend high school at Derrinallum College or travel to Camperdown.

The North boasts volcanic plains, lakes and unique wildlife such as platypus and brologas, however the environment is not as widely celebrated for its environmental recreational options as the South. The small townships of Lismore, Derrinallum and Skipton offer a small range of shops and services which translates to fewer employment opportunities for young people and very limited access to healthcare without a private car.

## EDUCATION

2

Primary  
Schools

1

P-12  
College



Part of  
Corangamite  
Trade  
Training  
Cluster



1

Public  
library

Limited days

## TRANSPORT



V/Line  
bus service  
Warrnambool  
to Ballarat

## HEALTH



One GP  
available  
Mon-Fri  
(Skipton)  
One GP  
available  
fortnightly  
(Lismore)

## RECREATION



Outdoor pools



Football,  
netball,  
basketball  
cricket and  
tennis



Lakes,  
angling and  
yachting  
clubs



Golf, bowls  
squash

**80%** of Northern survey  
respondents want  
more services  
locally.



# WHO ARE WE?

## A DEMOGRAPHIC SNAPSHOT OF SURVEY PARTICIPANTS

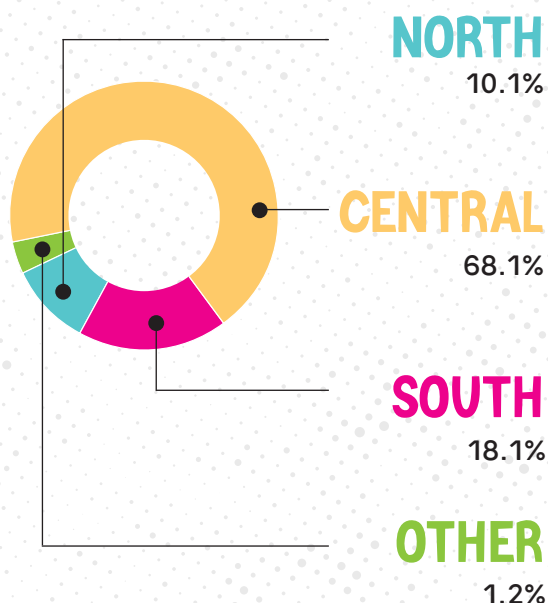
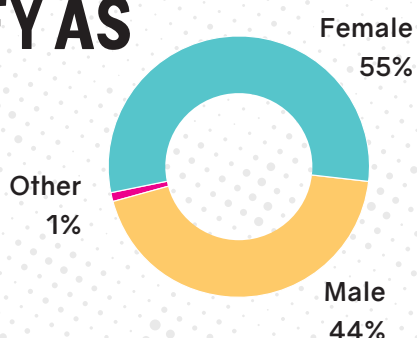
**253**

12 to 25 year olds  
completed the survey

**16.3 YEARS**

Average age surveyed

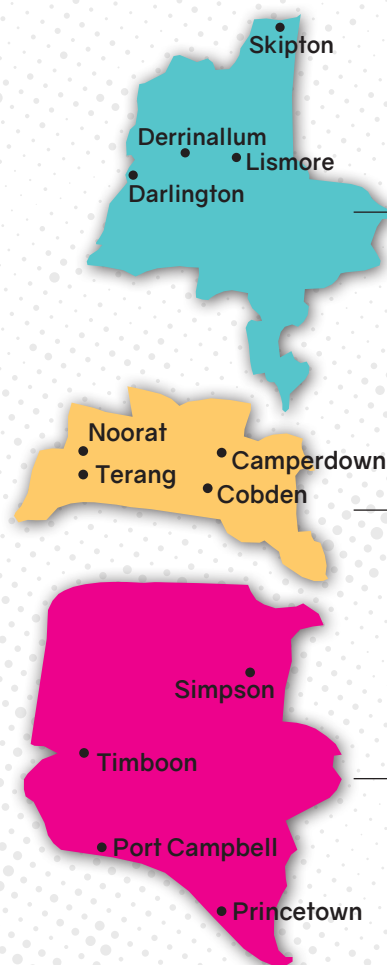
### IDENTIFY AS



I like the small  
school community

Camperdown's  
perfect!

I've got no problems.

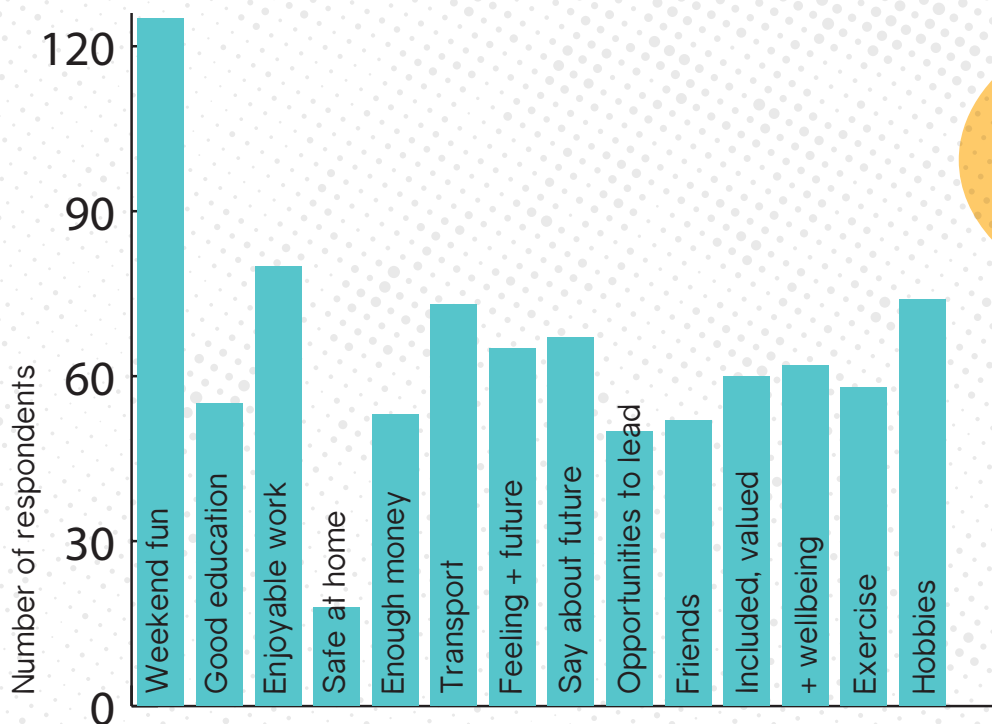








# WHAT ARE THE ISSUES WE FACE?



What needs to change or improve is more music opportunities

We're lacking in access to services such as mental health

"Sometimes, in a rural community like this especially, views can sometimes be quite conservative where there's a lot of casual racism, to be frank. There's a lack of recognition for diversity and for indigenous people."

Seventeen year old, Corangamite Shire, March 2020

"The young people of the community are really open minded to new ideas that are coming in, but a lot of the older people are more closed minded, especially when it comes to the LGBT community."

Fifteen year old, Corangamite Shire, March 2020

I'd like more multi-school discos

We need more public transport

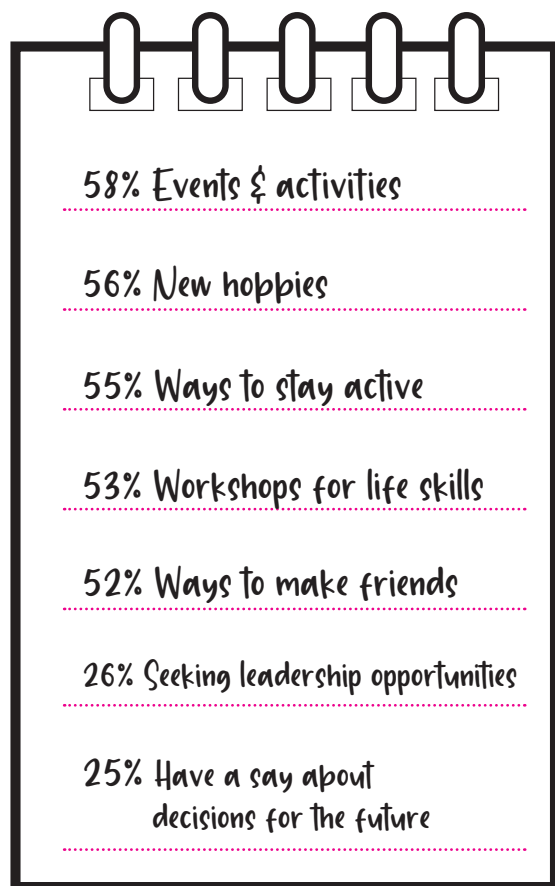
Roads! Fix them properly

Jobs for teens



# THIS IS WHAT WE WANT

## COMMUNITY WISH LIST



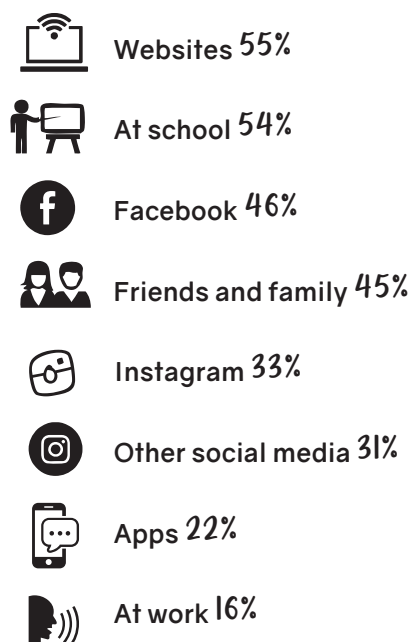
Sports other than football, netball & basketball

Extend the skate park

I want to have a say about education

## TALK TO US

### LANGUAGE OF A YOUNG PERSON



### DO YOUNG PEOPLE KNOW WHERE TO GO WHEN THEY NEED A SERVICE?

Yes 39%

Sometimes 23%

No 27%

Unsure 10%

The definition of the term 'services' was a source of uncertainty for young people - with some asking what exactly a 'service' was.



"The more we increase the active participation and partnership with young people, the better we serve them. And the more comprehensively we work with them as service partners, the more we increase our public value to the entire community."

Carmen Martinez





# YOUTH SERVICES

## MANTRA (GUIDING PRINCIPLES)

We empower Corangamite Young People to participate fully in community life today and tomorrow. Our work focuses on empowering Corangamite's young people aged 12 to 20 via direct engagement with individuals and groups, while still welcoming young people aged up to 25 years.

## THIS IS HOW WE DO IT...

### YOUNG PEOPLE

- Connect young people with opportunities to step up, be heard, participate and sync as valued members of our community
- Be approachable, listen authentically to young people and advocate without judgement
- Recognise and support young people as important designers of our current community, our future community by what they offer us today
- Understand that young people have as much to teach us as they have to learn
- Aim to enable and support young people to take their place as equal community members

### COUNCIL

As part of the Corangamite Shire Council we understand youth input to be a mutually beneficial relationship that both enriches Council's work, and values young people's participation as vital in three ways:

1. A Council that values and welcomes the participation of young people as innovative, intelligent and integral citizens of Corangamite that will build the best possible future community
2. Young people who feel welcomed and included by their Council will gain a deeper sense of belonging and connectedness to their community and will be more likely to remain or return as citizens in the future
3. When young people and Council staff work together, both will share new knowledge, grow new skills and become leaders of inclusive meaningful engagement that recognises, values and utilises all community members.

### COMMUNITY

- We find and share information across our community that helps everyone thrive together
- We connect young people across the Shire through events and training opportunities
- We showcase young people's work and achievements to the community







# IT'S SUPER IMPORTANT TO US THAT:



**Young people participating:** we empower Corangamite's young people to create their own change



**Connection and belonging:** we believe every young person from any walk of life deserves to feel connected and included, and has a place to belong.



**Supporting each other:** we care for and support the young people we work with, and our team members.



**Sharing and listening:** we aren't afraid to speak up, and we value what others have to say.



**Creative thinking:** we are always on the lookout for new and better ways of doing things.

## OUR STRENGTHS:

**CREATIVITY**

**INCLUSIVITY**

**ADAPTABILITY**

**COMMUNITY ENGAGEMENT THROUGH EVENTS**

**COMMUNITY ENGAGEMENT THROUGH SCHOOLS**

**BE RESPONSIVE TO THE CHANGING NEEDS OF YOUNG PEOPLE**







## OUR OPPORTUNITIES:

- Further community engagement through more diverse events and training
- Identity building- in the arts, creating an inclusive culture (young people already have this innately, they could lead the way in better acceptance of LGBTIQ+ people and more acknowledgement for Aboriginal people and culture)
- Provide interest led training
- Online tertiary study supports (for all not just youth) with a venue, free wifi and guidance
- Careers expo – featuring a special section on online learning for population retention and local opportunities for both education, entrepreneurship and trades
- Traineeships/partnerships with local businesses

## OUR ADVOCACY AGENDA:

Our Council supports young people to have a voice and to share our ideas and views.

We will also provide advice to our Council on the issues that are important to us.

We know that local government does not have control over all areas that affect our lives and that State and Federal governments are responsible for larger issues. But, we can support Council by providing a youth perspective on new projects and programs they are planning and help the organisation embed youth views and ideas as a usual way of doing things.

Our Council can also take forward our views when they advocate for issues important to the community of Corangamite.

Some issues that are important to us include:

- Access to services for all young people
- Raise awareness for improved public transport
- More things to do that are free and available closer to where we live
- Ways to help us to connect with community life so our mental health and wellbeing is supported and we feel part of the community
- Improve mobile and internet service







# OUR GOALS:

## YOUNG PEOPLE HAVE A VOICE THAT IS VALUED

- We will give young people the microphone to advocate on issues they care about
- We will build community awareness and respect for skills, experiences and ideas of young people
- We will support our colleagues at Council to actively seek out the perspectives of young people and consider these in relevant Council decisions

## YOUNG PEOPLE ARE CONNECTED

- We will support and run events and activities that provide young people with the opportunities to come together from across the Shire, to form friendships, connect with community and inspire one another
- We will connect young people with services, supports, activities and other opportunities in education, employment and wellbeing promotion

## YOUNG PEOPLE HAVE OPPORTUNITIES

- We will collect and share information with the community about opportunities for young people to access support, and for young people to contribute to the community
- We will build the capacity of our community partners to engage with young people and provide relevant and valuable experiences for young people
- We will adapt our activities to address the changing needs and aspirations of Corangamite's youth community

## WE ARE AN EFFECTIVE TEAM

- We will maintain a well-resourced team, with the skills and tools required to do our jobs
- We will be clear in our scope and work closely with our colleagues and our community partners



# SYNC ACTION PLAN 2020–21

GOAL 1	WHAT WILL WE DO?	WHEN
Young people have a voice that is valued	<b>1.1</b> Youth Council provides advice to Council: -on issues affecting young people that local government has influence over -Council staff seek youth input on projects, planning and services relevant to young people	Youth Council meets 10 times each year
	<b>1.2</b> All youth events and activities are co-designed with young people including the Youth Crew - Create a plan outlining this	Each year we will create a plan outlining our annual program of youth inspired activities for the next year
	<b>1.3</b> Young people will update our advocacy agenda each year to help us focus efforts on the issues that are most important to them	Annual advocacy agenda put together each February

GOAL 2	WHAT WILL WE DO?	WHEN
Young people are connected	<b>2.1</b> We run events and provide young people with opportunities to come together from across the Shire, form friendships and inspire one another	Council will host an annual inclusive Youth Fest that showcases youth culture
	<b>2.2</b> Use youth friendly communication mediums to effectively inform young people	Every time
	<b>2.3</b> We connect young people with services, supports, activities and opportunities in education, employment and wellbeing promotion	Always



HOW	POSSIBLE COLLABORATORS	MEASURE
<p>Staff can refer issues to Youth Council for consultation by attending Youth Council Meeting, or:</p> <ul style="list-style-type: none"> <li>-Staff or senior Council members can seek youth participation via YDO or youth services' email</li> <li>-Youth Council can escalate issues to Council via its senior Cr representative or in their quarterly report</li> </ul>	<ul style="list-style-type: none"> <li>- YDO, YPO</li> <li>- Council Staff</li> <li>- Community organisations and government agencies seeking youth advice for areas relevant to Council's services and responsibilities</li> <li>- Young people wishing to raise an issue</li> </ul>	<p>Number of formal feedback contributions provided by the YC</p> <p>Quarterly report by YDO to Council to stay informed of issues pertinent to young people in the Shire</p>
All events and activities will be purposefully hosted across the Shire each year with at least one activity in North, South and Central locations	<p>YDO, YPO</p> <p>Youth Crew</p> <p>Community organisation</p> <p>Coordinators at all schools</p> <p>Young people</p>	<p>At least one activity held or supported in North, South and Central locations annually</p> <p>Number of young people engaged in employment in hosting events</p> <p>Target of one per event</p>
Youth Crew will submit suggestions at annual meeting in February to guide the work of the year	<p>Youth Council</p> <p>Youth trainee</p> <p>Youth Mayor</p> <p>Other young people</p> <p>Key agencies depending on issues</p>	Number of actions that support advocacy agenda

HOW	POSSIBLE COLLABORATORS	MEASURE
Youth Council partner and codesign	<p>YDO, YPO</p> <p>All youth service providers delivering into Corangamite Youth Council</p> <p>Businesses that support, employ young people</p> <p>Schools</p>	Successful annual celebration of young people YouthFest
<p>Web</p> <p>Social</p> <p>Via school newsletters</p>	<p>YDO</p> <p>Emerging young creatives with an interest in graphic design/ print/copy</p>	Number of engagements with communication medium
Produce a digital Corangamite Youth Information Card with regular updates of key services and support agencies.	<p>YDO</p> <p>Youth Crew</p>	Completed up-to-date digital youth information card promoted on all Council social and web channels



GOAL 3	WHAT WILL WE DO?	WHEN
Young people have opportunities	<b>3.1</b> Establish a Youth traineeship as an ongoing commitment to youth employment and training	Submit a proposal to Council's annual budget process for consideration
	<b>3.2</b> Careers Expo	Biannually
	<b>3.3</b> E-Youth Directory A directory of local young people's businesses or services	Updated annually
	<b>3.4</b> YouthFest	Annually
	<b>3.5</b> FReeZA Program	As stipulated in FReeZA guidelines
	<b>3.6</b> Youth Council	Ongoing
	<b>3.7</b> Diverse events and training opportunities	Several times per year
	<b>3.8</b> Creative connections - explore funding to support creative opportunities in each locality (Central, South and North. These supports could manifest in activity infrastructure, venues for creative activities, short term activity spaces or specialty instructive creative arts providers (street art workshops etc) The aim will be place-based activities to support young people participating in community life.	Annually, depending on grant opportunities

GOAL 4	WHAT WILL WE DO?	WHEN
We are an effective team	<b>4.1</b> We will be clear on our scope and work closely with colleagues and community partners	Ongoing
	<b>4.2</b> Create a Youth Engagement Plan	Updated to match current youth friendly communication modes



HOW	POSSIBLE COLLABORATORS	MEASURE
Following advice from Youth Council	Council External collaborators (funding bodies)	Have a Youth Traineeship each year
Invite diverse exhibitors from all career types and educational facilities Invite all young people but focus invite Year 10 and 11	YDO, Youth Council Council staff Schools, TAFE, Unis Local businesses Senior Council	Delivery of a youth inspired local careers expo/2 years
Council website	YDO Project Officer Youth Crew	Published on Council website
Ongoing	All partners	Successful delivery of well attended youth cultural event that celebrates all young people
As stipulated in FReeZa guidelines	Young musicians, DJs and music teachers	Maintain a membership of 10 at minimum aged between 12-25
Recruit inclusively on an ongoing basis.	YDO, YPO Youth Crew	Maintaining an active youth crew Maintain a membership of 10 at minimum aged between 12-20
Engage training service based on young people's interests and needs	YDO, YPO Community members Local businesses	Delivery or partnership delivery of at least 3 training and skill development opportunities across the Shire for young people electronically or on the ground
YDO will explore grant opportunities and partnerships with neighbouring LGAs.	Collaborate with Recreation and Events Teams(s) Neighbouring LGAs Men's Shed Camperdown and Simpson Community Houses Schools	1 x large scale place based creative activity is delivered in one of the localities each year, and or;  1 x interactive equipment piece is hired or purchased annually specifically for use by young people – grants dependent.

HOW	POSSIBLE COLLABORATORS	MEASURE
We will have a well resourced team with the skills and tools required to do our jobs Locate and apply for grants to support our work	YDO, YPO Broader Council staff Community groups Youth Crew	Maintain Supporting Corangamite Youth (SCY) network -Have an up-to-date youth contact database -Regularly use youth contact data base to update and share information relevant to young people
Write plan that is responsive to young people and how they communicate		Test for efficacy in the way young people respond/how many engage.





## YOUTH CREW

Pro-noun for Youth Council and FReeZa members as a whole. Most of the group are dual members, some belong to just one but all like to work together to make Corangamite a great place for young people. It's about the inclusivity, the vibe... yep that's it, the vibe of the thing.

## YOUTH COUNCIL

An awesome group of Corangamite legends (12 – 20-year old's) who come together to discuss the big issues that involve young people in our community. They also have loads of fun creating events and upskilling in areas that rock their socks...

To join contact [youthservices@corangamite.vic.gov.au](mailto:youthservices@corangamite.vic.gov.au)

Or jump to [www.corangamite.vic.gov.au/Community/Youth/Youth-Council](http://www.corangamite.vic.gov.au/Community/Youth/Youth-Council)



# GLOSSARY

**Access** – being able to get what you need OR having what you need available.

**Autonomy** – being able to work and think independently.

**Co-design** – is where the participants (or those who'll use the end product) are involved in the whole process. For youth co-design; young people should be involved in identifying the issue, developing the way to solve it and then participate in the solution.

**Collaborator** – a person who works together with another.

**Corangamite Trade Training Cluster** – CTTC a long name to describe the 5 schools of Corangamite that share facilities to enable secondary students to complete certificate training through the VET program.

**Disparity** – difference.

**Equity** – is the act or idea that everyone gets what they need rather than the same as everyone else regardless of what they already have.

**Equality** – equality is the idea or act where everyone gets the same portion regardless of what they already have.

**Farm kid** – the term many Corangamite young people use to describe themselves when they live outside of the towns. They may or may not be on a farm.

**FReeZA** – is an innovative youth development program that enables young people to enjoy fully supervised drug, alcohol and smoke-free events. Each year up to 400 FReeZA events are staged, with over 150,000 young people attending from across Victoria.

[www.youthcentral.vic.gov.au/get-involved/youth-programs-and-events/freeza-program](http://www.youthcentral.vic.gov.au/get-involved/youth-programs-and-events/freeza-program)

Contact: [youthservices@corangamite.vic.gov.au](mailto:youthservices@corangamite.vic.gov.au)

**Services** – generally at Council it means what we provide for the community like; the immunisation service, rubbish removal, facility provisions and maintenance. Just to be confusing we also like to use the word to describe; medical centres, mental health practices, which are not provide by Council.

**Townie** – the term many Corangamite young people use to describe themselves when they live in a township.

**Philosophy** – an attitude or way of guiding our thinking.

**Policy** – an outline of a course of action generally written into a document by an organisation – governments have loads of them!

**Youth Centred** – to view issues from a young person's point of view. Youth services that are 'youth centred' aim to understand what is important to young people to maintain a life that is meaningful to them.

**SCY** – An acronym for the Corangamite network Supporting Corangamite Youth. This network invites all stakeholders who work in the area of youth in Corangamite Shire. Active members include school staff (teachers, principals, wellbeing support), health promotion officers, regional Youth Affairs Council of Victoria staff and other health services staff to name a few. Young people are welcome to attend, please contact [youthservices@corangamite.vic.gov.au](mailto:youthservices@corangamite.vic.gov.au) if you'd like an invitation.

**Strategy** – a plan of action to work towards a long-term aim or goal.







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**CORANGAMITE  
SHIRE**

**Corangamite Shire Council**

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Please call us for a translation of any part of this document.  
Corangamite's Youth Strategy can also be downloaded from our website.  
If you would like a hardcopy version, please phone us on 5593 7100 or come and see us at the Shire Offices in Camperdown.